



ANNUAL REPORT

2025



Celebrating All Abilities

2025 ANNUAL REPORT

The mission of Special Reach is to provide dynamic enrichment programs for children and other individuals with developmental delays and respite for their families.

Contents

Our Mission	2
CEO Message	3
Our Services	4
Our Volunteers	6
Our Staff	7
Financial Summary	8
Community Businesses and Foundations	9
Leadership	12
With Your Support	13

“Quality time as parents is truly a lifesaver/marriage saver.”

- A Special Reach Parent

CEO MESSAGE

Dear Friends,

Every day in San Antonio, families of children with intellectual and developmental disabilities demonstrate extraordinary strength and resilience. They navigate complex systems, advocate tirelessly for their children, and search for services that truly meet their needs. At Special Reach, we are not only honored to walk alongside them, but we are also energized and inspired by the opportunity to serve. Our passion for this work has never been stronger, and our commitment to empowering children and families continues to grow.

In 2025, Special Reach reaffirmed its position as a leader in exceptional care, guided by our unwavering pursuit of excellence. With a dedicated team of 23 staff - including certified special education teachers and speech pathologists - we delivered specialized, high-quality services that set us apart. From inclusive, fun-filled, unique programs that support developmental growth to guilt-free respite that promotes mental health, our services are intentionally designed to meet children where they are and help them reach their fullest potential in healthy, supportive families. The impact we see everyday fuels our enthusiasm for what lies ahead.

One of the year's most meaningful achievements was awarding over \$182,598 in scholarships, a remarkable 10.70% increase from the previous year's \$164,941. This milestone reflects our deep belief that finances should never be a barrier to life-changing care. In total, we positively impacted 5,709 individuals across the San Antonio area. Each number represents a child gaining confidence, a parent finding relief and support, and a family discovering renewed hope.

Our success is made possible through the collective efforts of our extraordinary community. With the volunteer support from 13 local businesses, 29 university organizations, 43 elementary, middle, and high school student groups, and generous donors, mission partners, and advocates, we continue to close critical service gaps for families of children with disabilities. We deeply appreciate the visionary leadership of our Board of Directors, Advisory Council, and our Program and Parent Advisory Committee, whose guidance and stewardship have strengthened our foundation. In 2025, Special Reach experienced an impressive 42.34% revenue increase from 2024, reinforcing our financial health and positioning us for an even greater impact in 2026 and beyond.

As we step boldly into 2026, we are filled with optimism and vision. We are excited to expand our reach, strengthen partnerships, grow our team of passionate professionals, and introduce innovative solutions that address the evolving needs of children with developmental delays and their families. The future of Special Reach is bright, and we are incredibly hopeful about the opportunity to serve even more families across San Antonio. Together, we are building a community where every child is celebrated, every family feels supported, and every possibility is within reach.

Thank you for believing in our mission and investing in the future of children with disabilities in San Antonio. Your partnership fuels our work, expands our vision, and makes transformation possible. We are filled with gratitude and even greater excitement for the future.

With Profound Gratitude,

Cici Osonma

Cici Osonma
President & CEO
Special Reach Inc

"Our collaborative model is driven by our commitment to ensuring that every child, regardless of diagnosis, enjoys a healthy and well-rounded childhood."

-Cici Osonma, President & CEO

OUR SERVICES

TOTAL ANNUAL IMPACT 5,709

Proudly serving children & adults with
a wide range of developmental delays,
ages 6 & up and their siblings 5 & older.

Party Night

A themed, vibrant take on Parents' Night
Out that offers favorite party activities
held on Friday nights at rotating
locations throughout the community.

Rodeo Party

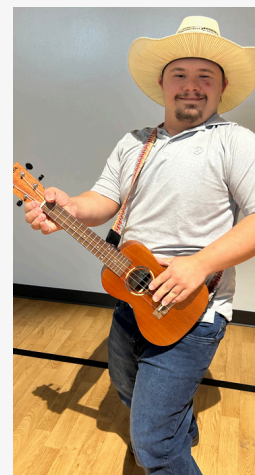
Beach Party

Super Bowl Party

Prom Party

Valentines Party

Holiday Party



...And So Many More Fun Themed Parties!

Adventure Program

Thanksgiving, Holidays, and Spring Break

When school is out, we step in!
Offering fun-filled, engaging days
enriched by connection, care, and
community guests.



671 children
attended
Party Nights in
2025

3,186 family
members
received respite
in 2025

215 children
attended
Adventure
Programs in
2025

More Services

total annual impact 5,709

“Our child is so much more social, and trying new things has become a regular part of our lives now.”

A Special Reach Parent

Summer Programs

Summer Social Club: Focuses on social skill development & is offered on select Tuesdays and Thursdays.

Summer Enrichment: 5 consecutive days of fun with friends, similar to Adventure Program

SummerFEST: A true camp experience with archery, lazy river, and much more!



Dinner Clubs

(Formerly Alumni Enrichment Program)

Created for participants 19 & older. This allows adults to be mentors & offers opportunities to socialize with other adults their age.



438 children
attended our
2025 Summer
Programs

118 individuals
attended our
2025 Dinner
Clubs

1,064 teen & young
adult volunteers
attended our 2025
programs & events
gaining caregiving and
leadership skills

HEARTFELT THANKS TO OUR VOLUNTEERS

Local Business

Accenture
Chase Bank
Consano Clinical Research
CPS Energy
DentRight Dental
IBC Bank
Old Navy

McCombs Enterprises
Sprouts Farmers Market
Target
Tower of the Americas
USAA
UTSA Recreation Center

UNIVERSITIES

UTSA

Alpha Epsilon Delta
Citymester
Delta Xi Nu Multicultural Sorority
Development & Adaption
Dental Society
Medical Society
National Society of Black Women in Medicine
Pre-Occupational Therapy Society
Pre-Physical Therapy Society
Pre-Physician Assistant Society
Project Sunshine
Terry Scholar Student Organization
UT Health Science Center SA
UTHSCSA Occupational Therapy
UTSA AED
UTSA AIS

UTSA Softball
UTSA Pre-Med
UTSA Voices
Volunteers Around the World

Our Lady of the Lake

National Student Speech, Language,
Hearing Association

Northwest Vista College

St. Phillips College

Texas State University

Texas Women's University

Trinity University Alpha Chi Lambda

University of Incarnate Word

Future Healthcare Heroes School of
Rehabilitation Services
Society of Therapeutic Rehab Students

West Texas A&M

SCHOOLS, CLUBS, & ORGANIZATIONS

Alamo Heights High School
Antonian College Prep
BASIS - SA Shavano
Brackenridge High School
Brandeis High School
Brooks Collegiate Academy
CAST Med High School
Churchill High School
Clark High School
Communications Arts HS
Converse Elementary
Fort Sam Houston
Great Hearts Monte Vista North
Health Careers High School-NHS
Heritage High School
Highlands High School
Holy Cross San Antonio
John Folks Middle School
Johnson High School - NHS
Johnson High School - PALS
Judson Early College HS

Judson High School
Lee High School
MacArthur HS - NHS
Madison High School - Interact
Madison High School - NHS
Medina Valley High School
Oversees Missionary Fellowship
Reagan High School - HOSA
Reagan High School - Key Club
Reagan High School - NHS
Roosevelt High School
Samuel Clemens High School
San Antonio Christian School
Southside High School
Rise Church
Taft High School
Teens Give Back
Texas Connections Academy
TMI Episcopal
University Prep - Online School
Wagner High School
Young Women Leadership Academy





We continue to distinguish ourselves as an organization that provides exceptional direct-care staff, including certified special education teachers, speech pathologists, mental health counselors, and more.



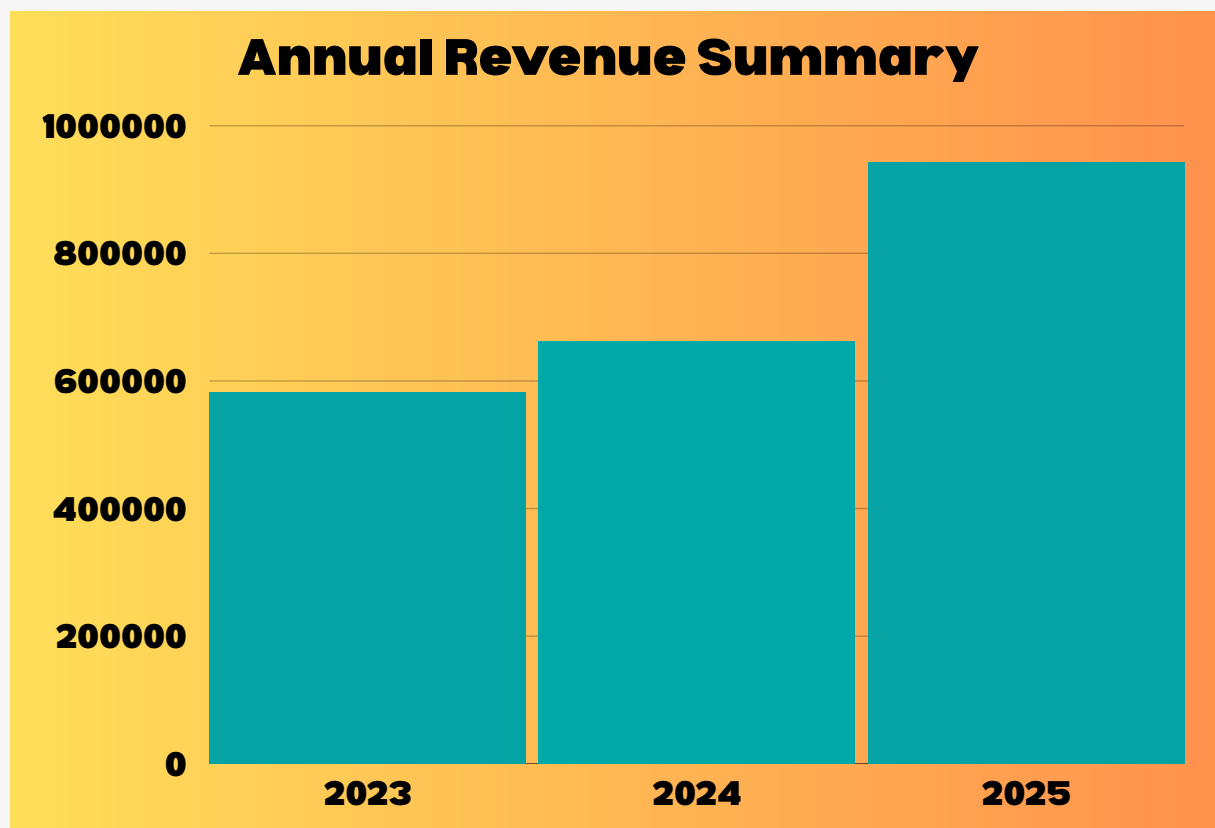
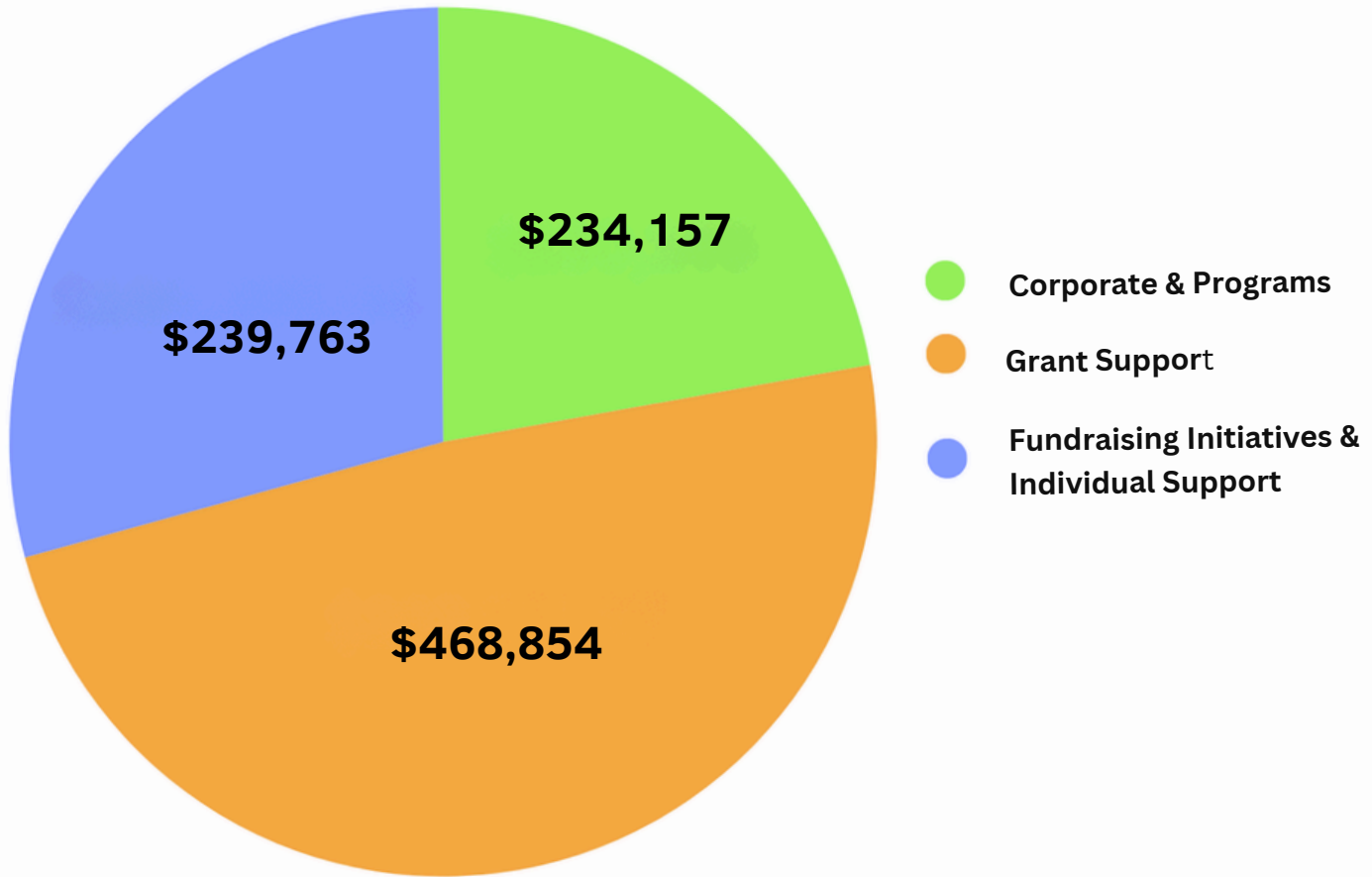
Special thanks to our amazing staff for all their hard work in 2025!

Paige Alexander
Angie Cummings
Kim Gerst
Teresa Gutierrez
Hannah Hawkins
Bernadette Herbeck
Denise Irizarry
Juan Juarerz
Patrick Lawson
Deborah Lockhart
Cheryl Lowery

Amanda Micklos
Cindy Navarro
Maria Navarro
Juan Ollervidez
Cici Osonma
Alice Powell-Brown
Xochi Rodriguez
Mariko Rubio
Luz Salas
Samantha Tricarico
Lisa Williams

2025 FINANCIAL SUMMARY

FY 2025 Total Revenue - \$942,774



WE ARE PROFOUNDLY GRATEFUL FOR FOUNDATION & BUSINESS SUPPORT

FOUNDATIONS

Our 2025 impact of 5,709 individuals in San Antonio was largely due to the generous support of an impressive number individuals in our community as well as the following foundations and businesses.



Alamo Kiwanis Club Foundation
Anderson Charitable Foundation
Blackbaud Giving
Coolaugh Contributions
Greehey Family Foundation
Green Door Thrift Shop
HCA Healthcare Foundation
Kronkosky Charitable Foundation
Muriel F. Siebert Foundation
Najim Charitable Foundation
Perkins Payne Family Fund
San Antonio Area Foundation
Santikos CEO Discretionary Fund
Texas Cavaliers Foundation
The Betty Stieren Kelso Foundation
The Faye L. & William L. Cowden
Charitable Foundation
The Gordon Hartman Family Foundation
Union Pacific
Velaro Energy Foundation
Wells Family Foundation



4 Blondes Mahjong

Accelerant

Advantage Care Services

Alamo Colleges

Alamo Kiwanis Club Charities

Americus Diamond

Ascentek

Bank of America

Bexar County Charitable
Campaign

Brasao Brazilian Steakhouse

Broadway Bank

Bulverde Boat & RV

Capital Cruises

Chipotle

Christus Children's Hospital

City of SA Charitable Campaign

Class Axe

Combined School District
Charitable Campaign

Community First Health Plans

Consuela



Coobaugh Contributions

County of Bexar

Crumbl Cookies Quarry

Custom Ink

Delice

DoSeum

East Central ISD Charitable
Campaign

El Catrin Restaurant

Estancia Del Norte

Friends of Special Reach

Frost Bank

GH Mumm

Gorjana

Grape Creek Winery

Great Room Escape

H-E-B

H-E-B Marketing

H-E-B Mia's Mirror

H-E-B Public Affairs

Haynie & Company, CPA's

IBC Bank

James Avery

Jefferson Bank

Kelly Wade Jewelers

Kendra Scott

Lady Bird Johnson Wildlife Center

Lashes by Natalie

Lost Draw

Maverick Whiskey

Muse Nail Studio

NEISD Charitable Campaign

Nothing Bundt Cakes Alamo

Heights

Nova Aesthetics

Paloma Blanca

PCSI

Perot Museum of Natural Science

Perry's Steakhouse

Principle BMW

Rudy Vasquez Law Office

San Antonio Ballet

San Antonio ISD Charitable
Campaign



San Antonio Museum of Art

San Antonio Zoo

SAWS Charitable Campaign

Santikos CEO Discretionary Fund

South Rim Squeeze

Spice for Life Catering

Spurs Charitable Giving

St. Luke's Episcopal Church

State Employees Charitable
Campaign

Target Charitable Giving

Tito's Vodka

TriData

Tycoon Flats

United Way Charitable Campaign

University Health System

University of the Incarnate Word

USAA

UT Health

Valero

Volney E. Dibrell Charitable Trust

THANK YOU TO OUR PROGRAM PARTNER ORGANIZATIONS

Special Reach programs are truly accessible as we offer our services to families at different locations in the city to minimize drive time and maximize respite time.

PROGRAM VENUES

Arc of San Antonio
Autism Community Network
Brighton Center
Cross Roads Church
Crossroads Baptist Church
Down Syndrome Association of South Texas
Mt. Calvary Lutheran Church

PROGRAM FOOD DONORS

Bill Miller BBQ

H-E-B

Jersey Mike's

2025 LEADERSHIP

Advisory Council

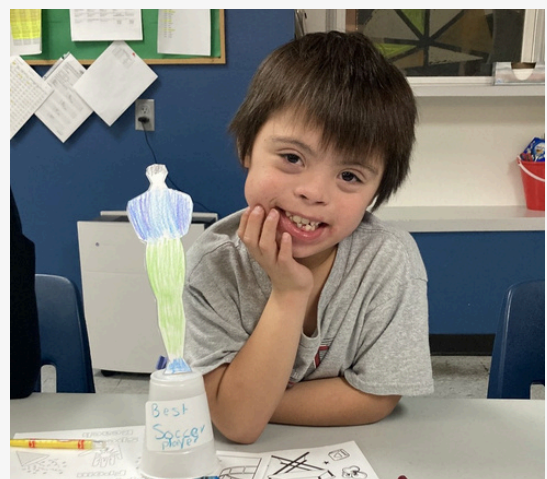
Wendy Kowalik - Chair
Ed Kelley
Greg Kinney
Dennis Noll
Julia Reinhart
Carrol Schubert
John Steen Jr.
Kenny Wilson

Board of Directors

Lacey Kotzur - Chair
Julie Evans - Vice Chair
Awoala Banigo - Treasurer
David Miranda - Secretary
Patty Ritter
Stacy Seaborn
Sundra Stockl
J. Seth Van Zant
Rudy Vasquez

Leadership Staff

Cici Osonma – President & CEO
Lisa Williams – Lead Counselor
Samantha Tricarico – Lead Speech Pathologist
Cheryl Lowery – Lead Nurse
Hannah Hawkins – Program Coordinator
Juan Ollervidez – Volunteer Engagement Specialist



WITH YOUR SUPPORT...

We are deeply grateful for your generosity, which allows us to focus on what matters most: enriching the lives of children with intellectual and developmental delays.

Your time, resources, and expertise help create a welcoming environment where every child is celebrated, every family feels supported, and our staff and volunteers are empowered to deliver the highest level of care and service to this special population in our community.

Your support takes many meaningful forms, from volunteering at our fun-filled programs, special events, or administrative office, to making in-kind contributions such as food, snacks, toys, games, office supplies, and art materials, or providing financial support. Each contribution makes a lasting impact.

Thank you for partnering with us in our mission. By supporting Special Reach, you are investing in the future of children with intellectual and developmental disabilities and helping to build a stronger, more inclusive community.

Thank you so much!

