ANNUAL REPORT

2023





Building A Stronger San Antonio For Children With Developmental Delays & Their Families



ANNUAL REPORT

The mission of Special Reach is to provide dynamic enrichment programs for children with developmental delays and respite for their families.

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CEO MESSAGE

Dear Friends,

Every day, families of children with developmental delays such as cerebral palsy, autism, fetal alcohol syndrome, traumatic brain injury, and chromosomal disorders struggle for access to the same childhood experiences that many may take for granted. We are on a mission to change that! Our consistent and accessible year-round programs and services ensure that every child, regardless of their ability, has a well-rounded childhood and grows up in a healthy family.

In 2023, we focused on building operational excellence and providing differentiated solutions to meet the needs of the families we serve. We added thirteen highly qualified staff to our team and together we worked tirelessly to impact 6,219 individuals in the San Antonio area. In response to feedback from this very special population and staying true to our commitment to fill identified gaps in the San Antonio community, Special Reach not only made improvements to our children's programs, but we also launched a robust alumni program which features themed dinner parties and leadership opportunities for our alumni participants. We also launched an online store - Specially Made and a membership movie night for our children with developmental delays ages 6-18 and their siblings 5 years and older. Further, we offered 685 scholarships valued at \$69,563 to the treasured families we serve, honoring our commitment not to turn any family away for financial reasons.

We worked collaboratively to deliver on our financial targets and even exceeded our annual revenue goal, thanks to the leadership and guidance of our exceptional board of directors and advisory council, as well as the very generous support of our donors, grantors, community partners, and friends. This is also a true testament to the quality of our staff and volunteers.

The passion and commitment of our diverse volunteer team has contributed significantly to our impact and success in fulfilling our mission this year. In 2023, our volunteers came to us from 59 different establishments, including local businesses, universities, and high schools. We are immensely grateful to them.

"Our passion to fill
identified service gaps
in the San Antonio
area is the motivation
for our collaborative
model."
— Cici Osonma,
President & CEO

We are proud to have served families in city council districts 1, 2, 3, 4, 6, 7, 8, 9, and 10. We look forward to continuing our work of providing these cherished children with memorable childhood experiences while simultaneously relieving their parents and caregivers from the stress and challenges that come with raising a child with developmental delays.

We are grateful for the continued support of people like you.

Thank you!

Cici Osonma

OUR SERVICES

TOTAL ANNUAL IMPACT 6,219

Proudly serving children with a wide range of developmental delays ages 6 - 18 & their siblings 5 and older. We also serve our alumni 19 & older.

Party Night

A themed, unique twist on Parents' Night Out that offers favorite party activities held on Friday nights at rotating locations throughout the community.

Costume Party

Fiesta Party



Disney Party

Super Bowl Party

Valentine Party



... And So Many More Fun Themed Parties!

San Antonio Adventure Program

Day programs offered during Thanksgiving, Holiday, & Spring Break featuring special guests from the community.







550 children attended Party Nights in 2023 3,266 family members received respite in 2023 223 children attended Adventure Programs in 2023

More Services Total Annual 6.219

"Our family is overall better for the experience. It restored trust in allowing our son to have a social life."

– A Special Reach Parent

Summer Programs

<u>Summer Social Club</u>: Similar to Party Nights & held on select Tuesdays and Thursdays.

<u>Summer Enrichment</u>: 5 consecutive days of fun, similar to San Antonio Adventure Program

<u>SummerFEST</u>: A true camp experience with horseback riding, ziplining, and much more!







Alumni Program

If we served you as a child we will serve you as an adult

Created for participants 19 & older who have aged out of our programs. This allows alumni to return as mentors & offers opportunities to socialize with other Alumni.







463 children attended our 2023 Summer Programs In 2023, 220 individuals attended our Alumni Program 1,497 teen & young adult volunteers attended our 2023 programs & events gaining caregiving and leadership skills

HEARTFELT THANKS TO

OUR

VOLUNTEERS



LOCAL BUSINESS

Accenture

Broadway Bank

CPS Energy

First Mark Credit Union Bank

Humana

IBC Bank

SASO

Texas Cavaliers Charitable Foundation

USAA



UNIVERSITIES

University of Texas San Antonio - UTSA

University of Texas Health Science Center of San Antonio - UTHSCSA

University of Incarnate Word

University of Texas Austin

St. Catherine University

Texas A&M College Station

Texas A&M - San Antonio

Texas Women's University



School

Warren

High School

HIGH SCHOOLS

Antonian College Prepratory High School

Basis Charter School

Boerne High School

Brackenridge High School

Brandeis High School

Brookes Collegiate Academy

Central Catholic High School

Churchill High School

Clemens High School

Dillard McCollum High School

Earl Warren High School

Lan Wanch ingh Sci

Fox Tech

Health Careers High School

IDEA College Prepratory

International School of The Americas

Johnson High School

Judson High School

Judson Early College Academy

MacArthur High School

Madison High School

Marshall High School

New Life Christian Academy

Providence Catholic High School

Roosevelt High School

Ronald Reagan High School

San Antonio Christian School

Steele High School

St Mary's Hall

TMI Episcopal

Veterans High School

Young Women's Leadership Academy



We continue to stand out as an organization who offers direct-care staff such as certified special education teachers, speech pathologists, mental health counselor, etc.























Alyssa Alaniz
Casey Glueck - Acevedo
Alice Powell Brown
Cory Collins
Irene Cretico
Angie Cummings
Bernadette Herbeck
Denise Irizarry
Emily Jimenez
Patrick Lawson
Deborah Lockhart
Cheryl Lowery
Krystal Martinez
Jocelyn Martinez

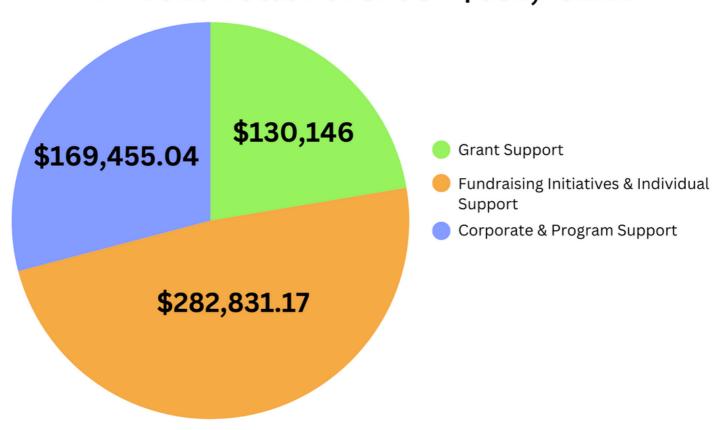
Special thanks to our amazing staff for all their hard work in 2023!



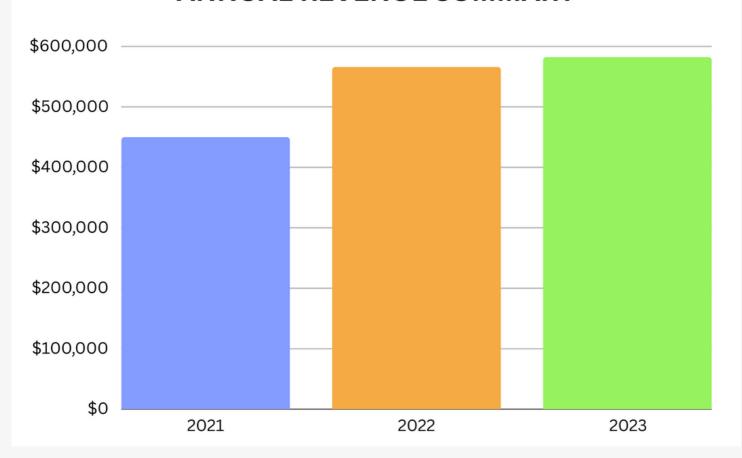
Jenise McCarthy
Amanda Micklos
Cindy Navarro
Maria Navarro
Michael Ortega
Cici Osonma
Joyce Price
Kim Ross
Luz Salas
Yamayle Santamaria
Samantha Tricarico
Samantha Willhoite
Lisa Williams
Nicole Wingfield

2023 FINANCIAL SUMMARY





ANNUAL REVENUE SUMMARY



WE ARE **PROFOUNDLY** GRATEFUL FOR FOUNDATION & BUSINESS SUPPORT

Our 2023 impact of **6,219** individuals in San Antonio was largely due to the generous support of an impressive number individuals in our community as well as the following foundations and husinesses.

FOUNDATIONS

Carl C. Anderson Sr. & Marie Jo **Anderson Charitable Foundation Gordon Hartman Family Foundation Greehey Family Foundation James Avery Foundation**

DoSeum

Muriel F. Siebert Foundation Myra Stafford Pryor Charitable Trust Najim Charitable Foundation **Texas Cavaliers Charitable Foundation Texas Methodist Foundation**

BUSINESSES

KGS Photography

Advantage Care Services Alamo Colleges District Alamo Kiwanis Club Amazon Smile Ballooms **Beldon Roofing Bexar County Community Arenas Bexar County Economic & Community Development Bird Bakery Bracewell LLP** Brasão Brazilian Steakhouse **Broadway Bank** Bulverde Boat & RV Storage California Pizza Kitchen CH Guenther and Son

Chama Gaucha

Chicken N Pickle

Christus Children's

Chuck E. Cheese

Custom Ink

CVS

Chipotle

Chasnoff | Stribling LLP

Drury Southwest El Catrin Estancia Del Norte Fogo de Chao Folawns Medical Spa & Salon LiftFund **Fusion Academy** Gamez Law Firm Grimaldi's Coal Brick-Oven Pizzeria Haynie & Company H-E-B H-E-B Tournament of **Champions Charitable Trust** Hiatus Spa + Retreat Hotel Valencia Riverwalk **Human Rights Campaign IBC Bank** iHeartMedia Jason's Deli San Antonio John's Crazy Socks Joyeux Home Decor J-Prime Steakhouse JW Marriott

Kelly Wade Jewelers

Kendra Scott

Lawton Family of Restaurants San Antonio Zoo LBZ Photography Learning Express Lily's Cookies Magik Theatre Mike's Dog Store **MOD Pizza** Morgan's Wonderland Natural Bridge Caverns **Newsom Vineyards Nova Aesthetics** OrderUp (Lincoln Heights) Paloma Blanca Panda Express Pape-Dawson Engineers **PCSI** Perry's Steakhouse **RBFCU Rex Formal Wear** Ridout Barrett & Co. Robin Jackson Photography Rock and Brews

Rollercade

SA Botanical Gardens Law Offices of Rudy Vasquez San Antonio Museum of Art Seaworld San Antonio Seguin RV Silver Eagle Beverages Silver Ventures The Wash Tub Tiago's Cabo Grille Tito's Handmade Vodka **Tobin Center Topgolf Total Wine & More** TPC San Antonio University Health **UT Health UTSA Athletics** Valero Valero Texas Open **Champions fore Charity** William Chris Wine Company Witte Museum

THANK YOU TO OUR PROGRAM PARTNER ORGANIZATIONS

Special Reach programs are truly accessible as we offer our services to families at different locations in the city to minimize drive time and maximize respite time.

PROGRAM VENUES

Arc of San Antonio
Brighton Center
Cross Roads Church
Crossroads Baptist Church
Down Syndrome Association of South Texas
Second Baptist Church

PROGRAM FOOD DONORS

Bill Miller BBQ
Domino's
Freddy's Frozen Custard & Steakburgers
Golden Corral
H-E-B
Las Palapas
Little Caesars Pizza

Taco Cabana

2023 LEADERSHIP

Advisory Council

Board of Directors

Wendy Kowalik –Chair
Ed Kelley
Dennis Noll
Julia Reinhart
Jennifer Robelo
Carroll Schubert
John Steen Jr.
Kenny Wilson

Patty Ritter – Chair
Barbara Johnson - Treasurer
Lacey Kotzur - Secretary
Awoala Banigo
Julie Pi Evans
Greg Kinney
David Miranda
Stacy Seaborn
Sundra Stockl
Rudy Vasquez

Leadership Staff

Cici Osonma – President & CEO - 12 Years of Service
Lisa Williams - Lead Counselor - 11 Years of Service
Samantha Tricarico - Lead Speech Pathologist - 10 Years of Service
Cheryl Lowery – Lead Nurse - 5 Years of Service
Michael Ortega - Volunteer Lead - 4.2 Years of Service
Casey Glueck-Acevedo – Program Lead - 1.8 Years of Service
Samantha Willhoite – Operations Lead - 1.4 Years of Service





WITH YOUR SUPPORT...

Help us focus on what matters most - enriching the lives of children with developmental delays.

Your time, treasure, and talent help ensure that each child is celebrated, each family feels supported, and our staff and volunteers have everything they need to continue to provide this most valuable service to this very special population in our community.

Consider making a donation today. When you support Special Reach, you are investing in the future of children with developmental delays in our community.

Thank you!







